

## Family Pioneer Worker



Threshold is looking to develop its work with children and families who live in the villages around Lincoln.

Our desire is to see genuine friendships grow between families inside and outside the church which result in environments where people can naturally explore, question, and grow in faith in Jesus.

While some of this work will happen at our Sunday morning gatherings, we are particularly keen to see children and families grow in faith where they spend most of their time: in their homes, around the kitchen table, in the villages they do life in, and in the schools they are part of.

This job can be full-time or part-time depending on the availability of the right candidate.

### **Background to Threshold**

*Threshold is a medium-sized rural church with a passion to do life in ways that make it easy for people to explore faith. We meet most Sunday's at Welton Village Hall, and we are developing small Christian Communities in the surrounding villages. These small communities are intended in time to become our primary way of being the local church. As such, we are keen for the Family Pioneer Worker to be able to think 'beyond Sunday morning gatherings'.*

### **The role**

We are looking for a creative individual with a passion to see children and families grow in faith in Jesus. The role gives lots of space for the post-holder to bring their unique gifts and skills, working towards the following key areas:

#### *a) Sunday Gatherings*

Threshold gathers for worship at Welton Village Hall. On some occasions children go out to their own space, while on other occasions the gatherings are designed for all ages. We would like the Family Pioneer Worker to oversee the team of volunteers that help with children and families who attend our Sunday gatherings.

#### *b) Community Cafe (monthly)*

We run a monthly community cafe at Welton Village Hall. The cafe provides a warm, welcoming space and is very popular with families. We would like the Family Pioneer Worker to play an active part in the team and get to know the families who come along to the cafe.

#### *c) Working with local communities*

Threshold has small Christian communities developing in several villages around Lincoln, including Nettleham, Scothern, Stainton-by-Langworth, Ingham, Faldingworth, Welton, and

Dunholme. We would like the Family Pioneer to work closely with these communities, joining them in listening to God for the villages and their schools, and responding to the leading of the Holy Spirit.

*d) Working with the leadership team and wider church network*

In this role you will work closely with the leadership team, joining them in their monthly evening prayer and planning meetings. You will also be encouraged to be part of wider gatherings such as the Ground Level leaders conference, Ground Level monthly equipping/prayer meetings, and related youth/family events and conferences.

### **Main duties**

- To be a spiritual advocate for families, taking an active role in equipping families and encouraging them to grow in faith in Jesus.
- To work closely with a local primary school and look for opportunities to partner with it.
- To oversee the TKs team and take an active role in it.
- To support the monthly Community Cafe.
- To help our small Christian communities explore ways in which children and families can grow as disciples.

### **Other duties**

- To identify and encourage new leaders/helpers to join the various teams as the work grows and develops.
- To understand and implement best practice in children's work, including Health & Safety and Safeguarding policies and procedures and model good practice to others.
- To take a full and active part in the life of Threshold including staff and leadership team meetings.
- any other duties related to the role, which may from time to time be reasonably required.

### **Person specification**

- A committed Christian who is passionate about seeing others come to faith in Jesus.
- Passionate about creativity and using imagination to think beyond Sunday morning gatherings.
- A person who loves children and is passionate about seeing families thrive and flourish together.
- Experience of working with children and families, whether paid or voluntarily.
- A prayerful person...someone who believes in the power of prayer and the Holy Spirit and who wants to help others pray and move in gifts of the Spirit in everyday life.
- Able to work ecumenically.
- Good organisational, time management and administrative skills.
- Holder of a full UK driving licence.

**Hours:** This is a flexible role which can be full time (37.5 hours/week) or part time. This post is subject to 6 months probationary period.

**Salary:** £26,000-£28,000 full time depending on experience and qualifications.

**Preconditions of Appointment:** There is a genuine occupational requirement that the post-holder is an actively practising Christian.

**Holiday:** 25 days per year pro rata plus all bank holidays.

**Retreat days:** One week each year (not to be counted as part of the holiday entitlement).

**Safeguarding:** This post is subject to an enhanced DBS disclosure.

**Timescale:** Applications must be received by midday on Wednesday 7<sup>th</sup> May 2025.

**Supervision:** the work will be overseen by the Threshold North Leadership Team.

For an informal discussion about this post please contact Adam Daubney  
[adam.daubney@thresholdchurch.co.uk](mailto:adam.daubney@thresholdchurch.co.uk)

**To apply, please fill in the application form available from [www.thresholdchurch.co.uk](http://www.thresholdchurch.co.uk) and return via email to [adam.daubney@thresholdchurch.co.uk](mailto:adam.daubney@thresholdchurch.co.uk)**